

OCTOBER 2023

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Education

Ph.D., Economics, University of California, Santa Barbara, June 1996
Dissertation: *Essays on Community College Transfer Students*
Fields of Concentration: Labor Economics, Public Finance
M.A., Economics, University of California, Santa Barbara, March 1993
B.A., Economics, California State University, Northridge, May 1991.

Current Academic Positions

Professor, Department of Economics, San Diego State University, August, 2013 - Present.

Prior Academic Positions

Visiting Professor, Department of Economics, University of California, San Diego,
August, 2005 - 2018.
Associate Professor, Department of Economics, San Diego State University,
August, 2008 – July, 2013.
Assistant Professor, Department of Economics, San Diego State University,
July, 2005 - July, 2008.
Lecturer, Department of Economics, Virginia Tech, August, 2004 - July, 2005.
Assistant Professor, Department of Agricultural and Applied Economics, Virginia Tech,
August, 2001 - July, 2004
Visiting Assistant Professor, Brigham Young University August, 2000 - July, 2001
Assistant Professor, University of Louisville, August, 1997 - July, 2000.
Lecturer, University of North Carolina at Greensboro, August, 1996 - May, 1997.
Teaching Associate, Department of Economics, UC Santa Barbara, Sept., 1994 - June, 1995.
Lecturer, Ventura College, August, 1994 - May, 1995.
Teaching Assistant, UC Santa Barbara, 1991 - 1994.

Professional Service

1. Associate Editor, *Economics of Education Review*, January, 2004-December, 2008
2. Content Expert, US Department of Education, The New ERIC, August 2004-Present

Publications

Textbooks

1. Hilmer, Christiana E. and Hilmer, Michael J. (2014) [Practical Econometrics: Data Collection, Analysis, and Application](#) McGraw-Hill, ISBN: 9780073511412 / 0073511412, www.mhhe.com/hilmer1e.

Journal Articles

30. Hilmer, Michael J. and Hilmer, Christiana E. (2022) “Insights from a Decade in the Life of Public Ph.D. Granting Agricultural Economics Departments.” *Applied Economic Perspectives and Policy*, **Featured Article**.
29. Hilmer, Michael J., Ransom, Michael R., and Hilmer, Christiana E. (2021) “Meritocracy in Academic Labor Markets: A Comparison of Three Fields” *Journal of Economic Inequality*.
28. Hilmer, Michael J. and Hilmer, Christiana E. (2021) “Does Confirmation Bias Exist in Judged Events at the Olympic Games” (with Christiana E. Hilmer) *Journal of Quantitative Analysis of Sport* 17(1): 1-10. **Lead Article**.
27. Hilmer, Michael J. and Hilmer, Christiana E. (2020) “On the Labor Market for Full-Time Non-Tenure-Track Lecturers in Economics” (with Christiana Hilmer) *Economics of Education Review*, 78.
26. Hilmer, Michael J. and Hilmer, Christiana E. (2019) “Do Local Amenities Increase Monopsony Power?” *Economics Bulletin* 39(4): 2467:2475.
25. Eide, Eric R., Hilmer, Michael J., and Showalter, Mark (2016) “Is It Where You Go or What You Study: The Relative of College Quality and College Major on Earnings and Graduate School Attendance” *Contemporary Economic Policy*, 34(1): 37-46.
 - **Listed as “the most downloaded article ever published in CEP” on August 6, 2020.** https://twitter.com/CEP_WEAI/status/1291404206126112770
24. Hilmer, Michael J., Ransom, Michael, and Hilmer, Christiana E. (2015) “Fame and the Fortunes of Academic Economists: How the Market Rewards Influential Research” *Southern Economic Journal*, 82(2): 430-452.
 - **Included in the American Economic Association, Committee on the Status of Women in the Economics Profession (CSWEP) “Related Literature” page** <https://www.aeaweb.org/about-aea/committees/cswep/survey/related-literature>
23. Hilmer, Michael J. and Hilmer, Christiana E. (2012) “On the Search for Talent in the Labor Market for Academic Economists: Easily-Observable Later Graduate Study Outcomes as Predictors of Early-Career Publishing, Placement, and Tenure” *Economic Inquiry*, 50(1): 232-247.
22. Hilmer, Michael J. and Hilmer, Christiana E. (2012) “On the Relationship Between Students Tastes and Motivations, Higher Education Decisions, and Annual Earnings” *Economics of Education Review*, 31(1): 66-75.
21. Hilmer, Christiana E, Hilmer, Michael J. and Lusk Jayson L. (2012) “A Comparison of Salary Structures Between Economics and Agricultural Economics Departments” *Applied Economic Perspectives & Policy*, 34(3): 489-514.
20. Hilmer, Michael J. and Hilmer, Christiana E. “Is it Where You Go or Who You Know? On the Relationship between Students, Ph.D. Program Quality, Dissertation Advisor Prominence, and Early Career Publishing Success” (2011) *Economics of Education Review*, 30(5): 991-996.

19. Hilmer, Christiana E. and Hilmer, Michael J. (2011) “Negative Returns to Seniority and Job Mobility Across the Program Quality Distribution: Are Top Economics Programs Different?” *American Economic Review, Papers and Proceedings*, 101(3): 466-470.
18. Hilmer, Michael J. and Hilmer, Christiana E. (2011) “Do Editors Favor Their Students’ Work? A Test of Undue Favoritism in Top Economics Journals” *Economics Bulletin*, 31(1): 53-65.
17. Hilmer, Christiana E. and Hilmer, Michael J. (2010) “Are There Gender Differences in the Job Mobility Patterns of Academic Economists?” *American Economic Review, Papers and Proceedings* 100(2): 353-57.

- **Included in the American Economic Association, Committee on the Status of Women in the Economics Profession (CSWEP) “Related Literature” page**
<https://www.aeaweb.org/about-aea/committees/cswep/survey/related-literature>

16. Hilmer, Michael J. and Hilmer, Christiana E., (2010) “Do Public Ph.D.-Granting Economics Departments Invert Salaries?” *Economics Bulletin* 30(2): 924-932.
15. Hilmer, Michael J. and Hilmer, Christiana E., (2009) “Fishes, Ponds, and Productivity: Student-Advisor Matching and Early Career Productivity for Economics Ph.D.s,” *Economic Inquiry* 47(2): 290-303.
14. Hilmer, Michael J. and Hilmer, Christiana E. (2008), “How Does a 48-Hour Test-Taking Window Affect Performance?” *Applied Economics Letters*, 15(7): 495-498.
13. Hilmer, Christiana E. and Hilmer, Michael J. (2007) “Women Helping Women, Men Helping Men? Same-Gender Mentoring, Initial Job Placements, and Early Career Research Productivity for Economics Ph.D.s,” *American Economic Review, Papers and Proceedings* 97(2): 422-426.

- **Included in the American Economic Association, Committee on the Status of Women in the Economics Profession (CSWEP) “Related Literature” page**
<https://www.aeaweb.org/about-aea/committees/cswep/survey/related-literature>

12. Hilmer, Christiana E. and Hilmer, Michael J. (2007) “On the Relationship between the Student-Advisor Match and Early Career Research Productivity for Agricultural and Resource Economics Ph.D.s” *American Journal of Agricultural Economics* 89(1): 162-175.
11. Hilmer, Michael J. and Hilmer, Christiana E. (2007) “Dissertation Advisors and Initial Job Placements for Economics Ph.D. Recipients.” *Applied Economics Letters* 14(4-6): 311-314.
10. Gonzalez, Arturo, Hilmer, Michael J. and Sandy, Jonathon (2006) “Alternative Paths to College Completion: The Effect of Attending a Two-Year School on the Probability of Completing a Four-Year Degree,” *Economics of Education Review* 25(5): 463-471.
9. Gonzalez, Arturo, and Hilmer, Michael J. (2006) “The Role of Two-Year Colleges in the Improving Situation of Hispanic Postsecondary Education.” *Economics of Education Review* 25(3): 249-257.
8. Hilmer, Christiana E. and Hilmer, Michael J. (2005) “How Do Journal Quality, Co-Authorship, and Author Order Affect Agricultural Economists’ Salaries?” *American Journal of Agricultural Economics* 87(2): 509-523.

7. Hilmer, Michael J. (2002) "Human Capital Attainment, University Quality, and Entry-Level Wages for College Transfer Students," *Southern Economic Journal*, 69(2), 457-69.
6. Hilmer, Michael J. (2002) "Student Migration and Institutional Control as Screening Devices," *Economics Letters* 76(1), 19-25.
5. Hilmer, Michael J. (2001) "Redistributive Fee Increases, Net Attendance Costs, and the Distribution of Students at the Public University," *Economics of Education Review*, 20(6), 551-562.
4. Hilmer, Michael J. (2001) "A Comparison of Alternative Specifications of the College Attendance Equation with an Extension to Two-Stage Selectivity-Correction Models," *Economics of Education Review*, 20(3), 263-278.
3. Hilmer, Michael J. (2000) "Does the Return to Quality Differ for Transfer Students and Direct Attendees?" *Economics of Education Review*, 19(1), 47-61.
2. Hilmer, Michael J. (1998) "Post-Secondary Fees and the Decision to Attend a University or a Community College," *Journal of Public Economics*, 67(3), 329-348.
1. Hilmer, Michael J. (1997) "Does Community College Attendance Provide a Strategic Path to a Higher Quality Education?" *Economics of Education Review*, 16(1), 59-68.

Major Media Publications

1. "Do Elite Colleges Lead to Higher Salaries? Only for Some Professions" *Wall Street Journal Wealth Report*, February 1, 2016 (with Eric R. Eide).

Non-Refereed Publications

2. "How College Enrollment Strategies Affect Student Labor Market Success," CHERI Working Paper WP 19, 2001 (with John J. Cheslock).
1. "Are There Too Many Students in Public Higher Education?" ERIC # ED420222, 1998 (with Dennis P. Leyden, Department of Economics UNC-Greensboro).

Funded Research Grants

2. "Does Access to Community College Improve the Educational and Labor Market Outcomes of Hispanics? Russell Sage Foundation Grant, RSF Project #:85-00-15. July, 2000-June 2001. Co-PI with Arturo Gonzalez, Mexican American Studies & Research Center, University of Arizona (\$61,400)
1. "Community College Transfer Students and Labor Market Outcomes," AERA grants program. (NSF Grant #RED-9452861), 1999 – 2000. (\$20,000)

Awards

7. Fast-Track CDI faculty member, San Diego State University, 2010.
6. pICT Fellow, San Diego State University, 2006.
5. Dean's Outstanding Faculty Award, College of Business and Public Administration, University of Louisville, 1998 (4 awarded out of 116 faculty)
4. Grant to attend the AERA Institute on Statistical Analysis for Education Policy (support provided by NCES and NSF), San Diego, CA 1997. (\$2,000)
3. President's Dissertation Fellowship, University of California, Santa Barbara, Fall 1995.
2. Graduate Student Fellowship, University of California, Santa Barbara, 1993-94 & 1994-95.

1. Regents Fellowship, University of California, Santa Barbara, 1992-93 & 1993-94.

Conferences

35. "On the Relative Age Among Olympic Medalists" *ISER International Conference*, Cape Town, South Africa, May, 2023.
- **Best Paper Award Winner**
34. "The Effect of Community College Attendance on the Early Career Outcomes of Minority Students: A Quantile Regression Approach" *ISER International Conference*, Cape Town, South Africa, May, 2023.
33. "So You Have a Ph.D. in Economics and You Get Offered a Full-Time Non-Tenure-Track Teaching Position: What Can You Expect?" (with Christiana Hilmer) *International Society for Engineers and Researchers*, Phuket, Thailand, August, 2019.
32. "Do Local Amenities Increase Monopsony Power" (with Christiana Hilmer) *International Society for Engineers and Researchers*, Phuket, Thailand, August, 2019.
31. "On Confirmation Bias in Judged Events at the Olympic Games" (with Christiana Hilmer) *International Conference on Current Research in the field of Social Sciences, Strategic Management and Applied Sciences*, Tokyo, Japan, November, 2018.
30. "The Effect of Community College Attendance on the Early Career Earnings of Hispanic Males: A Quantile Regression Approach" (with Christiana Hilmer) *International Conference on Current Research in the field of Social Sciences, Strategic Management and Applied Sciences*, Tokyo, Japan, November, 2018.
29. "The Score is Right? Asking Students to Guess Their Exam Score in Order to Analyze Students' Ability to Assess Their Own Knowledge of the Subject Matter" (with Christiana Hilmer) *International Conference on Social Sciences*, Durban, South Africa, August 2017.
28. "The Effect of Community College Attendance on the Early Career Earnings of Hispanic Males: A Quantile Regression Approach" (with Christiana Hilmer) *International Conference on Social Sciences*, Durban, South Africa, August 2017.
27. "Sex, Race, Family Income, College Attendance Decisions and the Mid-Career Annual Earnings Distribution of U.S. College Graduates" (with Eric R. Eide, Mark Showalter, and Christiana E. Hilmer) *Western Economic Association International Conference*, Santiago, Chile, January 2017.
26. "The Impact of Influential Research on Academic Pay: A Comparison of Three Fields" (with Michael Ransom and Christiana E. Hilmer) *Western Economic Association International Conference*, Santiago, Chile, January 2017.
25. "Fame and the Fortunes of Academic Economists: How the Market Rewards Influential Research" (with Michael Ransom and Christiana E. Hilmer) *Southern California Conference on Applied Microeconomics*, Claremont, CA, April 2012.
24. "The Effect of Tastes and Motivation on College Major Choice, Graduate School Attendance, and Annual Earnings" (with Christiana Hilmer) *Western Economic Association Annual Meeting*, San Diego, CA, July 2011.
23. "Job Mobility and Negative Returns to Seniority Across the Program Quality Distribution: Are Top Economics Programs Different?" (with Christiana Hilmer) *ASSA Annual Meeting*, Denver, CO, January 2011.
22. "The Effects of a 48-hour Test-Taking Window on Student Performance" (with Christiana Hilmer) *West Coast Teaching Conference*, Reno, NV, April 2010.

21. "Are There Gender Differences in the Job Mobility Patterns of Academic Economists?" *ASSA Annual Meeting*, Atlanta, GA, January 2010.
20. "Should I Stay or Should I Go Now? Job Mobility, Property Values and the Negative Returns to Seniority for Academic Economists" *Southern Economic Association Annual Meeting*, San Antonio, TX, November 2009.
19. "On the Search for Talent in Academic Labor Markets: Observed Graduate Education Experiences as Screening Devices," *SOLE Annual Meeting*, Boston, MA, May 2009.
18. "The Score is Right? An Analysis of Student's Ability to Predict Exam Scores," *ASSA Annual Meeting* San Francisco, CA, January 2009.
17. "A Comparison of Salary Structures between Economics and Agricultural Economics Departments," *American Agricultural Economics Association Annual Meeting*, Orlando, FL, August 2008.
16. "Should I Stay or Should I Go Now? Job Mobility, Program Rank, and the Negative Returns to Seniority for Academic Economists," *SOLE Annual Meeting*, New York, NY, May 2008.
15. "Women Helping Women, Men Helping Men? Same-Gender Mentoring, Initial Job Placements, and Early Career Research Productivity for Economics Ph.D.s" (With Christiana Hilmer), *ASSA Annual Meeting*, Chicago, IL, January 2007.
14. "Is it Where You Go or Who You Know? Advisors, Students and the Early-Career Productivity of Economics Ph.D.s." (With Christiana Hilmer), *Southern Economic Association Annual Meeting*, Charleston, SC, November 2006.
13. "Women Helping Women in Agricultural Economics? Same-Gender Mentoring, Initial Job Placements, and Early Career Research Productivity for Agricultural Economics Ph.D.s." (With Christiana Hilmer), *American Agricultural Economics Association Annual Meeting*, Long Beach, CA, July 2006.
12. "Is it Where You Go or Who You Know? Advisors, Students and the Early-Career Productivity of Economics Ph.D.s." (With Christiana Hilmer), *Western Economic Association Annual Meeting*, San Diego, CA, July 2006.
11. "Programs, Student-Advisor Matches, Initial Job Placements and Early Career Productivity for Agricultural Economics Ph.D.s from 1987-2000." (With Christiana Hilmer), *American Agricultural Economics Association Annual Meeting*, Providence, RI, July 2005.
10. "On the Return to Journal Quality, Coauthorship and Author Order Within Top Ranked Agricultural Economics Programs" *American Agricultural Economics Association Annual Meeting*, Denver, CO, July 2004.
9. "So You Want to Hire a Future Star? Student-Advisor Matching as a Signal of Early Career Productivity for Economics Ph.D.s." *Western Economic Association Conference*, Vancouver, BC, July 2004.
8. "A Descriptive and Econometric Analysis of Annual Salaries, Gender, Experience, and Peer-Reviewed Publication Histories within Top-Ranked Agricultural Economics Programs," *American Agricultural Economics Association Annual Meeting*, Montreal, Canada, July 2003.
7. "The Role of Student Race and Ethnicity in Higher Education Admissions Since 1972." (with Eric Eide and Dan Goldhaber), *Association for Public Policy Analysis and Management National Conference*, Dallas, TX, November 2002.

6. "Can Two-Year College Attendance Lead to Enrollment and Degree Completion at More Selective Four-Year Colleges?" (with Eric Eide and Dan Goldhaber), *ASSA Annual Meeting*, New Orleans, LA, January 2001.
5. "The Role of Two-Year Colleges in the Improving Situation of Hispanic Postsecondary Education." Presentation and Organizer, *Western Economic Association Conference*, Vancouver, BC, July 2000.
4. "Human Capital Attainment, University Quality, and Entry-Level Wages for College Transfer Students," Presentation and Organizer, *Western Economic Association Conference*, Lake Tahoe, CA, July 1998.
3. "Are There Too Many Students in Public Higher Education," *American Education Research Association National Conference*, San Diego, CA, April 1998.
2. "Does the Return to Quality Differ for Transfer Students and Direct Attendees?" *Western Economic Association Meetings*, San Diego, CA, July 1995.
1. "Does Community College Attendance Provide a Strategic Path to a Higher Quality Education?" *Western Economic Association Meetings*, Vancouver, BC, July 1994.

Invited Presentations

8. "Do Local Amenities Increase Monopsony Power? The Case of Academic Economists" (with Christiana E. Hilmer), *Department of Economics, California State University, Fullerton*, September, 2015
7. "The Impact of Influential Research on Academic Pay: A Comparison of Three Fields" (with Christiana E. Hilmer and Michael Ransom), *Department of Economics, University of California, Berkeley*, November, 2013.
6. "Should I Stay or Should I Go Now? Job Mobility, Program Rank, and the Negative Returns to Seniority for Academic Economists," *Department of Economics, UCSB*, April 2008.
5. "Can Two-Year College Attendance Lead to Enrollment and Degree Completion at More Selective Four-Year Colleges?," (With Eric Eide and Dan Goldhaber), *Cornell Higher Education Research Conference*, The Complex Community College Conference, Cornell University, Ithaca, NY, October 2003.
4. "College Quality and the Earnings of Transfer Students," *Cornell Higher Education Research Conference*, Higher Education Policy Research Conference, Cornell University, Ithaca, NY, October 1999.
3. "Post-Secondary Fees and the Decision to Attend a University or a Community College," *Department of Economics, University of Kentucky*, April 1998.
2. "Are There Too Many Students in Public Higher Education?" (With Dennis P. Leyden) *Department of Economics, University of North Carolina at Greensboro*, September 1996.
1. "Does Community College Attendance Provide a Strategic Path to a Higher Quality Education?" *Department of Economics, UCSB*, March 1994.

Referee for Peer-Reviewed Grants

1. National Science Foundation, 2007

Referee for Peer-Reviewed Journals

15. American Economic Journals: Applied Economics
14. Journal of Human Resources
13. Journal of Labor Economics
12. Industrial and Labor Relations Review
11. Economic Inquiry
10. Southern Economic Journal
9. American Journal of Agricultural Economics
8. Economics of Education Review
7. Journal of Economic Education
6. Economics Bulletin
5. Education Economics
4. Australian Economic Papers
3. Contemporary Economic Policy
2. Education Finance and Policy
1. Review of the Economics of the Household

Referee for Peer-Reviewed National Conferences

3. American Educational Research Association, 2006
2. American Agricultural Economics Association, 2005
1. Southern Agricultural Economics Association, 2005, 2004

Service for the University and the Community

Committee Assignments

19. Executive Committee, Department of Economics, SDSU 2015-2018
18. Hiring Committee Chair, Department of Economics, SDSU, 2017-2018, 2015-2016, 2014-2015, 2013-2014, 2010-2011, 2008-2009, 2007-2008.
17. Undergraduate Committee Chair, Department of Economics, SDSU 2017-2018, 2016-2017.
16. PAC Committee Chair, Department of Economics, SDSU 2015-2016
15. GTA Coordinator, Department of Economics, SDSU, 2012-2013
14. CALS Research Committee Member, SDSU, 2010-2011
13. Undergrad Committee Member, Department of Economics, SDSU, 2009-2010, 2010-2011, 2011-2012
12. CPE and Scholarship Committee Member, Department of Economics, SDSU, 2010-2011, 2011-2012
11. Department Library/Media Representative, Department of Economics, SDSU, 2009-2010
10. Hiring Committee, Department of Economics, SDSU, 2006-2007.
9. PAC Committee Department of Economics, SDSU, 2006-2007, 2007-2008, 2008-2009, 2009-2010, 2010-2011, 2011-2012
8. Technology Representative, Department of Economics, SDSU, 2005-2006
7. Graduate Committee, Department of Economics, SDSU, 2005-2006

6. Undergraduate Curriculum Committee, Department of Economics, Virginia Tech, 2004-2005
5. Teaching and Awards Committee, Department of Economics, Virginia Tech, 2004-2005
4. Ph.D. Qualifying Exam Committee, Department of Agricultural and Applied Economics, Virginia Tech, 2002-2004.
3. Seminar and Visiting Speaker Committee, Department of Economics, Brigham Young University, 2000-2001
2. Undergraduate Curriculum Committee, Department of Economics, University of Louisville, 1997-2000.
1. Seminar Committee, Department of Economics, University of Louisville, 1997-2000.

Service to Students

2. Principles Coordinator, Department of Economics, Virginia Tech, 2004-2005
1. Undergraduate Advisor, Department of Economics, Virginia Tech, 2004-2005

Masters Thesis Committees

2. Dawes, Vince “Modeling Multi-Entry Competitions,” Masters Thesis, Department of Statistics, San Diego State University, May, 2010.
1. Bakshi, Nishita, “Sanitary and Phytosanitary Measures: The Case of Mexican Avocados,” Masters Thesis, Department of Agricultural and Applied Economics, Virginia Tech, 2003.